

Board of Library Trustees (BOLT)
Meeting Minutes, Thursday, January 14, 2021 6:45 PM
Remote Meeting

Ann Marie Conant, Chair
Julie A. Iatron, Vice Chair
Paula Flaherty, Secretary
Joseph F. DelGaudio
Mary L. Allgrove

25 Bryants Lane
Tyngsborough, MA 01879
www.tynglib.org
(978) 649-7361
FAX: (978) 649-2578

Members Present: Ann Marie Conant (AMC), Julie A. Iatron (JAI), Paula Flaherty (PF), Joseph F. DelGaudio (JFD), Mary L. Allgrove (MLG)

Also Present: Susanna Arthur (SA), Library Director

Ann Marie Conant, BOLT Chair, called the meeting to order at 6:45 p.m. The recording of the meeting began.

Introduction to Remote Meeting: Provided via email 01/11/21 by Ann Marie Conant, BOLT Chair:

Confirming Member Access

As a preliminary matter this is Ann Marie Conant, BOLT Chair, I will now confirm that all members and persons anticipated on the agenda are present and can hear me.

Board members, when I call your name please respond in the affirmative.

- BOLT Members Julie A. Iatron (JAI), Paula Flaherty (PF), Joseph F. DelGaudio (JFD) and Mary L. Allgrove (MLA) responded that they were present.

Staff members, when I call your name please respond in the affirmative.

- Library Staff member Susanna Arthur (SA), Library Director, responded that she was present.

No additional Speakers were on the Agenda or present.

Introduction to Remote Meeting:

Good evening. This Open Meeting of the Board of Library Trustees is being conducted remotely consistent with Governor Baker's Executive Order of March 12, 2020, due to the current state of emergency in the Commonwealth due to the outbreak of the COVID-19 virus.

Ensuring public access does not ensure public participation unless such participation is required by law. Public participation is only required during a public hearing, though the Chair may utilize their own discretion to provide an avenue for public comment. Are there any members of the public present?

- No, there are no members of the public at this meeting.

Please note that, except for Executive Session portions, this Zoom meeting is being recorded. Accordingly, please be aware that people may be able to see you. Any persons wishing to view this recording afterwards may do so by contacting the Town's Media Department.

Meeting participants should try to remember to identify themselves when speaking. For clarity and accuracy in the meeting's Minutes, all votes will be conducted by a roll call.

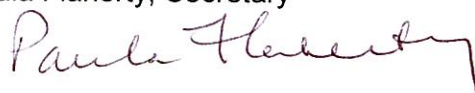
Agenda:

Head of Youth Services Position

- The Library is unable to post the Head of Youth Services position due to a Town hiring freeze. As advocates for the patrons of the Library, the BOLT discussed communicating to the Board of Selectmen(BOS) / Town Administrator the impact of staffing deficits on the Library and programming. JAI has compiled a record of data, concessions and implications resulting from these staffing shortages.
- A draft letter was discussed and edited.
- A motion was made by JFD and seconded by PF to approve the contents of a letter detailing the impact of staffing deficits resulting from a hold on the HYS position and requesting a meeting with the BOS to discuss lifting said hold.
- A roll call vote was conducted: Ann Marie Conant, yes; Julie A. Iatron, yes; Paula Flaherty, yes; Joseph F. DelGaudio, yes; Mary L. Allgrove, yes. The motion passed 5-0-0.
- The completed letter will be distributed to the BOLT by JAI 01/19/21. All members should indicate their approval of the letter via email.
- The letter will be communicated to the BOS on Wednesday 01/20/21, requesting a meeting with the BOS and anticipating that this could occur at the BOS meeting of January 25, 2021.
- At 9:57 p.m. a motion was made by JFD and seconded by JAI to adjourn the BOLT meeting. A roll call vote was conducted: Ann Marie Conant, yes; Julie A. Iatron, yes; Paula Flaherty, yes; Joseph F. DelGaudio, yes; Mary L. Allgrove, yes. The motion passed 5-0-0. The meeting adjourned at 9:57 p.m.

Next meeting: The next BOLT meeting is planned for Thursday, January 21, 2021, 6:45 PM via the Zoom app

Respectfully submitted, Paula Flaherty, Secretary



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AGENDA

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